

WARNING ORDER 010-2324-007

1) SITUATION:

- a. Name of Event/Operation: Individual Major Awards
- b. Dates: 26-28 January 2024
- c. Important Start and End Times:
 - i. **Rosters Due:** 16 January 2024
 - ii. **Check-in:** 26 January 2024, 1300-2200
 - iii. **IMA Events:** 27 January 2024, 0600-2000
 - iv. **Award Ceremony:** 27 January 2024, 2030
- d. Location: Camp San Luis Obispo
- e. Units Participating: All Brigades are invited to attend.
- f. Participation Requirements: All participants that have received clearance, authorization, and recommendation from their Brigade Advisor, and placed top 3 in their Brigade IMA's are invited to attend. **It is a requirement to have been selected or won IMA at the brigade level in order to participate in IMA at the state level.** Brigades with a strength of less than 400 cadets can send 3 competitors per category. Brigades with a strength of more than 400 cadets can send 6 competitors per category.
- g. Training Events Planned: Interview, Oral Presentation, Uniform Inspection, Written Exam, Drill Test.

- 2) **MISSION:** The California Cadet Corps will conduct an Individual Major Award Competition at Camp San Luis Obispo on 26th and 27th of January 2024 that provides cadets with various challenges over a myriad of cadet-related subjects and recognizes the top competitor in each category while celebrating the achievements of all cadets performing.

3) EXECUTION:

- a. Commander's Intent: To conduct an Individual Major Awards that allows cadets to compete against other excellent cadets around the state while overcoming rigorous challenges and showcasing their underlying leadership abilities. This IMA will inspire determined cadets to explore all they can do while demonstrating their proficiency and knowledge of all California Cadet Corps topics. It will build character and confidence, instilling pride in the leaders of the future.
- b. Concept of Operations: The Individual Major Awards will focus on building cadet's knowledge while instilling a sense of determination in competing as an individual rather than as a unit.
 - i. Competition Categories: Competitors will be classified into categories based on their age, rank, and time in the program as described below. The Outstanding Overall Cadet in each category will be drawn from each of the divisions.
 1. Grizzly Division (4th & 5th graders)
 - a. Outstanding Cadet

2. Junior Division (6th, 7th, and 8th graders)
 - a. Outstanding First Year Cadet
 - b. Outstanding Non-Commissioned Officer
 3. Senior Division (9th, 10th, 11th, 12th graders and middle school officers)
 - a. Outstanding First Year Cadet
 - b. Outstanding Non-Commissioned Officer
 - c. Outstanding Officer
- ii. Each participating cadet will complete the seven challenges described in CR 3-4 and recounted below.
1. **Interview** by an appointed board: The board will assess the cadet's appearance and general uniform, poise, composure, confidence, CACC basic knowledge, knowledge of current events, and knowledge of California Cadet Corps curriculum. Proper military bearing, reporting and dismissal procedures will be judged. Judges are looking for cadet-candidates that best fit the title of the division they are competing in. All curriculum tested is broken down by category in CR 3-4.
 2. **Oral Presentation:** Each cadet will prepare an oral presentation of not less than three minutes and not more than five minutes to present toward the end of their interview. Cadets may use note cards without a penalty but will be evaluated on their ability to deliver a presentation without reading the text verbatim. The cadet must select one of the speech topics below:
 - a. Grizzly Division (2 to 3 minutes)
 - i. How has the California Cadet Corps positively impacted your leadership skills as an elementary school cadet, and how will you use what you've learned to make an impact on other cadets?
 - ii. How does the CACC promote teamwork and discipline?
 - iii. What is the importance of paying attention to the viewpoints of others?
 - b. Junior Division Topics (3 to 4 minutes)
 - i. Social media has a big influence on society. It has changed how society connects, but it can also be a way for false information to spread. Consider the advantages and disadvantages of social media, and argue: Does social media really benefit our society, or does it create problems?
 - ii. One of the Cadet Corps' objectives is to create well-rounded citizens of the world, encouraging cadets to lead inside and outside the program. Describe how you define leadership in your personal life and how the CACC has shaped that through your involvement.
 - iii. The power of words can have an immense impact on society. Pick a speech from any key societal leader and discuss how their words were able to influence a crowd.

- c. Senior Division Topics (4 to 5 minutes)
 - i. The United States has seen tremendous changes and challenges in recent decades. Citizens have questioned the applicability of the existing government structure, which was designed centuries ago. If you were a prominent governmental decision-maker, what reforms would you propose to ensure the U.S. government effectively addresses 21st-century complexities and serves citizens' interests?
 - ii. As a result of the current Ukraine-Russia and Israeli-Palestinian wars, controversy has once again risen regarding U.S. involvement in international matters. Some argue that the U.S. should prioritize domestic issues, while others advocate for continued international support. Do you believe the U.S. should intervene in foreign conflicts? Why or why not?
 - iii. As artificial intelligence (AI) continues to develop, its regulation in society has been questioned. AI holds the potential to revolutionize industries, however, concerns arise regarding its ethical implications and potential misuse. Should AI be banned outright, regulated more strictly, or encouraged with responsible development?

- 3. **Uniform Inspection:** Each cadet will be carefully inspected in the Class B uniform and evaluated on their ability to wear it according to CR 1-8.
- 4. **Drill Test:** A performance-based test will be administered to assess the cadet's knowledge of standard individual, squad, or platoon drill movement according to CR 3-21.5.
- 5. **Written Exam:** An exam covering Cadet Corps knowledge, consisting of not less than 25 multiple-choice questions appropriate for each category. The tests will be based off the CACC promotional study guides:
 - a. Each cadet attending will be held responsible for pulling information provided in the Study Material of the **CACC promotion tests** appropriate to the cadet's level. First Year Cadet questions will come from the [C/SGT exam material](#), NCO questions will come from the [C/2LT exam material](#), and Officer questions will come from the [C/MAJ exam material](#), Information from the Cadet Handbook will **always** be covered in every exam. **Additional information or questions, such as where to find these study materials, can be directed to CadetS3@cacadets.org.**

- c. Goals
 - i. Goal 1 is to create a safe and competitive environment for cadets to showcase their excellence in all California Cadet Corps topics.

- ii. Goal 2 is to enhance self-confidence and allow cadets to explore their capabilities as leaders.
 - iii. Goal 3 is to produce an engaging environment for cadets to interact with superior cadets around the state.
- d. Objectives:
 - i. All cadets will complete the 5 events.
 - ii. No cadets are injured during the event.
 - iii. Cadets will leave the event with a better sense of mind and physical strength than they arrived with.
 - iv. All cadets will explore their leadership strengths and weaknesses and know how to improve themselves by the end of the event.
- e. Cadet Leaders and Staff Assignments: The cadet staff and leaders for this event will be the 10th Corps staff and any HHC interested in assisting. Leaders can sign up for HHC here: <https://forms.office.com/r/QSaEgkuVWn> NLT 16 January 2024
- f. Application Process: Brigade Advisors can submit their rosters to this Microsoft Form: <https://forms.office.com/r/XGWFXwt6Wt> NLT 16 January 2024. Commandants will be contacted following the sign-up deadline, verifying that the cadet has prepared as necessary to attend the state-level event, is maintaining a good performance in school and has a method of transportation for the event.
- g. Cost: There will be no cost associated with this event.
- h. Key Suspense Dates:
 - i. 16 January 2024: Registration Due
- i. Uniform: For cadets, the uniform will be Class B. Cadets are also required to bring a set of PT gear to sleep in and use after hygiene for comfortability as well as to keep Class Bs in pristine condition. Commandant uniform is Class A, B, or CMU, unless engaged in activities requiring Class C.
- j. Adult volunteers are needed to help facilitate the events. Interested personnel should contact operations@cacadets.org.
- k. Awards: The first-place competitor in each category shall be awarded a gold medal and gold star attachment to the appropriate ribbon. Second place winners in each category shall be awarded silver medals and silver star attachments. Third place winners shall be awarded bronze medals and bronze star attachments. The Stillwell Saber will be awarded to the Senior Division Outstanding Overall Cadet. The Forbes Trophy will be awarded to the Junior Division Outstanding Overall Cadet. The Jerry Brown Trophy will be awarded to the Grizzly Division Outstanding Cadet.
- l. Parents and commandants are invited to observe the competition.

4) SUSTAINMENT:

- a. Meals: Meals will be provided for this event.
- b. Cadet Store: The Cadet Store will be open during the time of the event. The items of the cadet store will be: CACC logo branded items available for purchase as a fundraiser for the LEAD foundation to support cadet activities.
- c. Transportation: Commandants and/or Brigade Advisors can request transportation support from the HQCACC. The state may be able to provide rental vans/cars and reimburse drivers via CalATERS. Schools may request transportation assistance by

- completing the form linked on the CACC website Quick Links. All participants are responsible for their transportation to and from Camp San Luis Obispo.
- d. Billeting: Participants will be sleeping in barracks. Sleeping bags will be provided for those who do not bring their own. A suggested packing list will be provided after sign-up.

5) COMMAND AND CONTROL:

- a. Cadet Commander for this activity will be 10th Corps Commander, C/CPT Natalie Rubio
- b. Cadet Command Sergeant Major for this event will be C/CPT Louis Mendoza.
- c. 10th Corps Staff Advisor: LTC Belinda Contreras & MAJ Tate Burns. S3 Project Officer is CPL Ryan Riese.
- d. Questions may be addressed to the 10th Corps Cadet Staff through normal channels.

ACKNOWLEDGE:

Rubio
C/CPT, CACC

DISTRIBUTION:

All Brigade Advisors & Commandants
All Brigade & Battalion Command Staff